

Health Reimbursement Arrangement (HRA)



A health reimbursement arrangement (HRA) is a plan sponsored by an employer to reimburse employees for qualified Section 213(d) expenses based upon parameters the employer selects during the implementation process.

PLAN FEATURES:

- Assigned account manager
- Daily quality assurance audits
- Employer web portal for real-time participant updates and on demand reporting
- Participant web portal for claims filing and online account management
- Debit card (available for certain plan designs) and daily claims reimbursement included
- Direct deposit available
- e-Status and SMS text notification system to notify participants via email or text of claim and account status
- FloresHR Mobile app for mobile claims filing and account details
- Seamless integration with other FloresHR services including COBRA and FSA
- Enrollment file feed options available (size requirements apply)
- Standard policy statement included



PLAN OPTIONS INCLUDE:

- Integrated HRA (deductible/co-insurance/co-pays)
- Flex-Style HRA (All Section 213(d) expenses)
- HSA-Compatible HRA

FROM OUR CLIENTS: THE FLORESHR DIFFERENCE

"We have HRA, FSA and COBRA with Flores. I just wanted to let you know how pleased we are, working with our account manager. When I call in with any questions or issues, she is very knowledgeable and always so helpful. I feel very comfortable and confident with her as our Account rep. I wish we had other Accounts reps as professional as her."

- HR Generalist, Client Contact -